

INDO ASIA FINANCE LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Pursuant to Regulation 25 (7) of SEBI (LODR) Regulation, 2015 the Company to familiarize the Independent Directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc through various programmes.

Objective:

The Programme aims to provide insight into the Company to enable the Independent Directors to understand its business and operations in depth and contribute significantly to the growth of the Company.

Process of Familiarization:

Members of the Board of Indo Asia Finance Limited (IAFL) are provided with opportunities to familiarize themselves with the business of the Company, its management and operations.

The Company recognizes that Directors need to be familiar with the industry, the customer profile, market environment and the competitive situation, the dynamics of material supply and services required for the Company and other critical parameters, to be able to take informed decisions, on the strategic and operational framework.

At the time of appointment

At the time of appointment, the independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company including an overview on manufacturing and distribution of salt.

Immediately after appointment Independent Directors are also provided with copies of the following documents.

1. Annual Reports of the Company for the last three years.
2. Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013.
3. The Board members are provided with internal policies to enable them to familiarize with the Company's procedures and practices.

4. The Board members will also circulated news and articles related to the industry from time to time and may provide specific regulatory updates.

5. The Independent Directors are made aware of their roles, duties and responsibilities at the time of their appointment through a formal letter of appointment containing the terms and conditions of their engagement. The terms and conditions of the appointment of Independent Directors are available in the website of the Company.

6. Through various presentations and interactions, the happenings on the market front, clients, execution of projects may be shared and this enables the Directors to meaningfully advice and support the management.

Programme and Disclosure:

Familiarization programme will be conducted on Need Basis during the year.

The programme shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company as required under the Listing Regulation.

Details of Familiarisation Program

Topics of the Program

1. Finance
2. Compliance with respect to Regulators

Name of the Director	No. of Programmes Attended		No. of hours Spent	
	2022-23	Cumulative	2022-23	Cumulative
Mr. RADHAKRISHNAN PREMKUMAR	1	2	1	2
Mr. RAMESH MALLELA KUMAR	1	2	1	2

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